

For more information

about the Nurse Residency Program

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Visit

brattlebororetreat.org/nurse-residency



Brattleboro Retreat
MENTAL HEALTH AND ADDICTION CARE

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Nurse Residency Program



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fast facts

Nurse residency at the Brattleboro Retreat offers:

- A yearlong program that builds on the competencies you will develop during your 12-week orientation
- Structured monthly seminars tied to real-world, case specific scenarios, which are tied to your learning curriculum
- Structured guidance from dedicated instructors in a positive learning environment
- Membership in a supportive residency group where it's safe to share your experiences, observations, and feelings about your new role
- Professional growth through exercises in leadership, simulation, case review & peer debriefing through self-reflective practices.

A Strong Curriculum & Foundation for Growth

When you complete our Nurse Residency Program you will have the knowledge and competencies to practice:

- Enhanced evidence-based decision making skills
- Serving as an effective advocate for your patients, their families, and the organization.
- Establishing yourself as a valued member of the hospital's clinical and leadership network.
- Finding your professional voice and using it to guide critical conversations with other members of the care team
- Gaining confidence in the use of policies, procedures, and standards of care that inform your professional specialty in psychiatric nursing

Retreat nurses are encouraged to obtain a BSN within 3 to 5 years of hire. Tuition assistance is available after one year of employment.

Key Timeline for Candidates

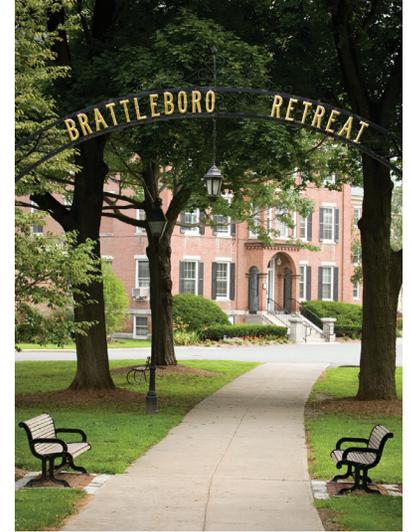
- Interviews with new nursing grads take place in March prior to graduation.
- Hiring decisions are made the following month (in April).
- New hires begin their 8- to 12-week orientation with a preceptor in August.
- First Nurse Residency Class/Seminar takes place in September.
- Nurse Residency seminars take place once a month (paid time) for 12 months.
- Each Residency seminar will take up to 4 hours.
- Poster presentations and Residency graduation celebrated at the end of one year.

Application Criteria

You will need to meet the following criteria to be considered for the Brattleboro Retreat's Nurse Residency Program:

- BSN or ADN from an accredited nursing program
- Licensed in the state of Vermont as an RN at the start of the Nurse Residency Program.

Apply online brattlebororetreat.org/careers



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